

Labour Force Survey in Dubai – 2014

Methodology

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**1. Background of the Survey**

**1.1 Introduction:**

The survey of the Labour Force in the Emirate of Dubai carried out by DSC periodically is one of the key households’ surveys conducted annually by DSC as part of its strategic plan. The survey was previously designed to estimate the size of the workforce and the various key indicators on employment and unemployment, but this year DSC wanted to achieve holistic and integrated objectives out of the survey, key of which are providing updated statistical data about the demographic, social, and economic aspects of the population in general and about labour force and the economically-active population in particular.

This survey is carried out on a sample up to about (4,000) households in addition to a sample from labour camps of (1,000) individuals. The survey sample was distributed taking into account the various planning areas in the Emirate and it was designed according to a two-phase cluster sampling method so that the results are representative at the level of the Emirate.

**1.2 Objectives of the Survey:**

The key objectives of this survey are to obtain detailed data about the different characteristics of the population and the human forces in general, and about the economically-active population (labour force) and their characteristics in particular. In addition, this survey also provides data through which the demographic, social, and economic variables and characteristics are linked to each other in a way that enables policymaking as well as development of plans and programs for the labour market and labour force for both Emiratis and non-Emiratis in the Emirate of Dubai. Through the collected data, the following could be measured:

1. Identifying the various demographic, social, and economic characteristics of the population and labour force, including participation rates in economic activity.
2. Identifying the professional occupation and economic activity of the employed individuals as well as their employment status.
3. Measuring unemployment rates according to different characteristics.
4. Identifying the key ways and methods followed by the unemployed individual to look for a job.
5. Identifying changes in these variables over the years.

**2. Survey Target Community and Sample Framework**

**2.1 Target Community:**

The targeted groups in the survey are the individuals who habitually reside in the Emirate of Dubai, in households (Emirati and non-Emirati households), while residents in labour camps were not targeted this year, as they are targeted every two years. It has been decided that the data will be gathered from a household individual aged 15 years and above.

In the light of the survey objectives, the targeted groups can be divided into two key categories:

* The population group of habitually-residing Emirati households.
* The population group of habitually-residing non-Emirati households, which includes both individuals residing in households and individuals residing in collective households.

**2.2 Survey Sample Framework:**

The sample framework is defined as a list of units from which the survey sample is drawn. The model framework for sampling is the latest framework encompassing all the units of the phenomenon or the community of the study. One of the key characteristics that should be available in the framework is that it should be complete, i.e. including all the units of study. Provision of such frameworks in accordance with the above conditions is necessary for selecting the sampling units according to specific and known possibilities in order to apply the scientific foundations in estimations and to disseminate the results. The latest framework for the target community of this survey is the one updated in 2013. In order to take advantage of that framework in designing the survey sample, it is divided into three layers:

* **First Layer:** It included the planning areas that are expected to have 40%, or more, of the population from citizens, and it has been fully updated. This is called the Emirati layer.
* **Second Layer:** It included one third of the other areas, which have been randomly selected. This is called the non-Emirati layer.
* **Third Layer:** It included individuals who habitually reside in labour camps from some of the planning areas in the emirate of Dubai. The latest framework for this layer was updated in 2010 and it is updated in an annual basis.

**3. Survey Sample**

**3.1 Sample Size**

The key objective of this survey is to identify the relative characteristics of the population, the labour force characteristics and their different relative distributions among Emirati citizens and residents in the Emirate of Dubai. The sample size was estimated so that the contrast ratio is maximum, while the margin of error for all relative indicators of the workforce (Emiratis and non-Emiratis) is 1%, at a confidence interval rate of 95%. The margin of error for the relative indicators of population will not be more than 1% for Emiratis and 1.2% for non-Emiratis, according to the law of simple random sample size without repetition of the following ratio estimation:



Whereas: 

 is the random sample size with repetition.

Z is the value corresponding to the expected confidence degree.

 is the phenomenon studied ratio 

is the contrast ratio (maximum when p = 0.50)

 is the expected margin of error.

 is the size of the community.

Given the expected non-response, the sample size has been increased by 25%. Table (1) shows the distribution of the sample size for all types of survey-targeted households including labour camps.

Table (1): Sample Size and Distribution

|  |  |
| --- | --- |
| **Population Category** | **Number of households in the Sample** |
| Emiratis | 2,000 |
| Non-Emiratis | 2,000 |
| Individuals in Labour Camps | 1,000 |
| Total | 5,000 |

**3.2 Sampling Units Selection:**

Dependence on the full updated framework will lead to the dispersion of the sample, which increases the burdens of fieldwork. This procedure is not recommended because it is not practical. An appropriate method for selecting clusters, in such cases, is the use of Probability Proportional to Size (PPS) sampling method, by considering the updated clusters as Primary Sampling Units (PSUs). In order to reduce the impact of internal consistency between cluster units and further spreading of the sample, it was decided that the number of households to be covered in each cluster is 12 Emirati households and 4 additional households to handle non-response. After that, the process of selecting clusters with PPS, through arrangement of clusters in each layer in an ascending order according to the total number of households in each cluster, and then collecting the specified number of PPS clusters in the regular way. The same was applied in the first layer by dividing it into two sub-layers:

1. Emirati layer: selecting 200 clusters.
2. Non-Emirati layer: the counted units are 70 clusters.
3. This procedure was not carried out in the second layer (non-Emiratis), because of the small counting of Emirati households in this layer (the average was one household in each cluster), and the number of clusters was (130) clusters.

 The number of households in each layer was selected with proportionate possibilities with size PPS in two phases:

**Phase 1:** Primary sampling units (PSUs)

**Phase 2:** Sampling (15) random households among the households of clusters in the first phase of each layer, based on (10) Emirati households and (5) additional households to handle non-response.

In order to reduce the impact of internal consistency between cluster units and further spreading of the sample as well, it was decided to select (10) individuals from each cluster from the labour camps. Total number of clusters selected was (100) which have been randomly selected as they were of the same size approximately provided that the selection is from the listed individuals in the labour camps. No additional individuals were selected as non-response was not expected in the labour camps sample.

**3.3 Sample Coverage**

The fieldwork results showed that all units of the sample have been visited, totaling 4,000 units. Table (2) shows the distribution of interviews according to the category of population and the final result for households. The results indicate that the number of successfully completed interviews is 2588 households and 860 individuals from labour camps, while the ratio of total response based on the number of questionnaires completed divided by the number of interviews expected to be completed minus the other “non-matching, not inferred” is 94.5%. The following table shows the interviews that did not result in complete interview according to the cause.

**Table (2): Distribution of survey interviews according to the category of population and visit result**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Population Category** | **Completed** | **Rejected** | **There is no qualified individual** | **Not completed** | **House is closed/empty** | **Others** | **Number of households in the Sample** |
| Emiratis | 1,398 | 172 | 136 | 18 | 134 | 142 | 2,000 |
| Non-Emiratis | 1,190 | 78 | 40 | 10 | 431 | 251 | 2,000 |
| Individuals in Labour Camps | 860 | - | - | - | 90 | 50 | 1,000 |
| **Total** | **3,448** | **250** | **176** | **28** | **655** | **443** | **5,000** |

**4. Stages of the Survey**

The survey phases included a set of overlapping and integrated processes conducted by DSC specialists’ team in different phases of the work to develop the work plan and timetable for the implementation of the plan, providing all personnel categories required for timely implementation, and assignment of tasks and places for accomplishing them. These included the following:

1. Sample design and selection.
2. Questionnaire design and preparation of the instructions manual;
3. Test and develop questionnaires, instructions, software, data collection and processing.
4. Preparation for the stage of the fieldwork such as developing devices, programs, data collection, and field, office, and electronic auditing instructions and developing the encoding manual.
5. Selection of the survey staff and training them on the method of data collection and scrutinizing the data collected.
6. Electronic survey data collection by using Smart Tablet PCs.
7. Data is scrutinized and sent electronically and directly from the field to DSC using the latest smart technologies.
8. Scrutinizing data and encoding it electronically.
9. Clearing the data from errors.
10. Database setup in its final form.

**5. Key Documents of the Survey:**

The survey documents included all of the questionnaires and instruction manuals for supervisors and researchers as well as the electronic and office scrutiny rules. Below is a brief overview of these key documents:

**5.1 Survey Questionnaire**

To achieve the objectives of the survey, a special questionnaire is designed, developed, tested, finalized, reviewed, and translated by specialists from PPS department at DSC, in line with the recommendations of the International Labour Organization (ILO), taking into account local and national requirements alike, and taking into consideration facilitating the process of developing the program for the questionnaire electronically using the tablets and the scrutinizing process.

**The questionnaire contains three key sections, namely:**

1. Introductory Data.
2. Characteristics of household individuals, which includes four sections:
* Demographic characteristics
* Educational and social characteristics
* Training
* Willingness to work.
1. The economic activity status of individuals +15 years old, which includes:
* Employed persons
* Unemployed persons
* Inactive persons

**5.2 Instructions Manual:**

The Instructions Manual contains all the definitions and concepts used in the survey as well as the detailed instructions for field staff of all supervisory and executive levels. It also contained a detailed explanation of all the questions and concepts contained in the form of various sections and classifications used for each, in addition to how to collect data in a way that ensures collection of data at the highest possible integrity and accuracy. The manual also included the basic data scrutiny rules and quality assurance mechanisms that must be followed by workers at various levels in scrutinizing the questionnaires with a focus on completion of the questionnaire, the logical relationships between answers (internal consistency), and how to detect and clean errors.

 **5.3 Encoding Manuals:**

All relevant fields were encoded using the most universally-used international classifications used at DSC such as the classification of professions and nationalities. These are:

* Classification of Countries and Nationalities (UN 2014);
* International Standard Classification of Education Fields of Education and Training, (ISCED-F 2013);
* International Standard Classification of Occupations (ISCO 08); and
* The International Standard Industrial Classification of All Economic Activities, Rev. 4 (ISIC 4.0).

**6. Survey Staff**

**6.1 Functional Structure of Survey Staff:**

The survey staff who participated in technical, administrative, and field work was organized as follows:

* **Technical Supervisor General:** He is the direct responsible individual for all technical matters of the project during the design phase, collection, processing, and analysis of data after receipt from field staff, as well as checking workflow in the data collection phase according to the technical data developed, and solving the technical problems that may arise during the phase. His key functions include preparing all the technical methodologies related to the study “the integrated methodology, scrutinizing methodology, results methodology.” He is also the only reference for any technical help related to questions, concepts, definitions, and variables of the survey questionnaire and any other technical aspects related to the questionnaire, in addition to training and testing the survey staff and preparing a detailed report that includes the key survey outputs and sending it to the Technical Department responsible for the survey.
* **Field Operations Supervisor:** The direct responsible individual for the survey implementation process during the field data collection phase which includes the preparatory phase, the field phase, in addition to the data preparation phase by the fieldwork team according to the “My Processes System” approved by DSC, which is the link between the organizational units involved in the project and field staff.
* **Administrative Supervisor:** is responsible for all technical matters related to the field work with regard to receipt & distribution of resources and tools needed to conduct the survey, the distribution of work sectors to the field supervisors, observing daily reports from the supervisors with regard to the survey workflow, submitting daily reports to the field operations’ supervisor and daily supervision of field supervisors and researchers.
* **Administrative Support Executive:** There are two of them, who are directly responsible for all works, activities, and tasks related to all the administrative procedures and requirements for the project in coordination with the concerned organizational units.
* **Programmer:** Key functions include design of the software for questionnaire entry to smart electronic devices. He is the link between staff and technicians through following the field work, solving all the problems related to the software, communicating all the questionnaires’ completed data periodically, and developing the survey key database.
* **Field Supervisors:** The number of field supervisors is 11 supervisors for 11 field teams, and each team has five male/female staff members. Their key functions include assignment of the daily field work to his/her team, being in the work area all the time, attending some interviews, scrutinizing the completed questionnaires, approving its completion, and making notes on the ones containing errors.
* **Researchers:** A total of 55 male/female staff in the survey areas whose functions include implementing the data collection process and ensuring that all data is completed before leaving the household as well as scrutinizing the data completed in the field and submitting the daily completion reports to the supervisor.
* **Audit Supervisor:** His functions include assignment of completed field work to the audit team, following up the scrutinizing of the completed questionnaires on a regular basis, approving the completion of the questionnaire, and providing field supervisors with notes about the ones that contain errors.
* **Auditors:** There are 10 of them, their jobs is to scrutinize the forms at the office electronically, via the program set beforehand for scrutiny, as all forms that need correction are followed up with the administrative supervisor.

**6.2 Staff Selection and Training:**

Staff, of various supervisory and executive levels, was selected based on a number of criteria, including previous experience in censuses, statistical surveys, and poll studies, knowledge of the geographic areas, use of maps, educational qualification as the majority of them were BA holders, proficiency in using the smart devices specified for data collection, in addition to proficiency in the English language and other languages. A plan for training field staff and other staff of the survey was developed before beginning data collection from fields. A specialized team of 2 members from DSC organized a training course for Arabic-speaking staff and another for English-speaking staff that included the objectives of the survey, data collection method, data confidentiality, how to identify sample households, as well as using maps and sample lists. The training also included the practical part and ability to use Smart Tablet PCs to identify the extent of the skill of staff in using it in the field. The training also included interviewing techniques, how to deal with families, and overcoming difficulties. In addition, many office and field practical pre-experiments for filling in the questionnaire and detecting the errors that appear as a result of these applications. Staff was also trained on office preparation of data and the basics of scrutiny, how to detect errors, and correct them to ensure consistency of responses. It is noteworthy that at the end of the training course, a test for all survey staff, of various supervisory and executive levels, was organized on the basis of which the process of selection of survey staff was largely identified.

**7. The Fieldwork Phase:**

This section includes a brief overview of the phases of fieldwork that included field workflow procedures and office scrutiny with ease.

**7.1 Organizing Fieldwork:**

The fieldwork was organized and implemented in a manner that ensures easy and accurate collection of the survey data. Work was distributed to all sectors and planned areas in the Emirate. Field operations management was within the key center of the survey administration. The distribution of the technical staff to the working areas has been on light of the volume of work in each of the sectors, how far sample households are distributed, and easy connection and communication.

**7.2 Data Collection Method:**

After determination and assignment of administrative supervisors, field supervisors, male and female staff, and nurses and distributing them to field teams, and after completion of the course, the field implementation phase began where these teams visited sample households and collected data from them using Smart Tablet PCs where data is regularly communicated to the databases at DSC. This phase began on 1/11/2014 and lasted until 18/12/2014.

**7.3 Field Scrutiny:**

Key procedures used to ensure data quality and commitment to work included sudden inspection field visits conducted by the supervisors team periodically to all field teams in their work sites where they made sure that supervisors audited the complete questionnaires at the sites and filling in, before leaving the sites, their own questionnaires (supervisor form) for one of the households for whom the researchers completed a questionnaires in order to ensure the validity of the information. After returning from the field, the supervisors – in addition to the supervisory office – scrutinized a sample of the forms at the headquarters, specifically at the first stage of work. Also, there was a daily scrutiny program for each work team separately for scrutinizing the conducted work periodically.

In addition, the Survey Technical Team were scrutinizing a sample of the completed data and inserting all the necessary notes. In case of finding any errors, the survey supervisory office usually communicates it to all supervisors and field staff in the following day to avoid them in the future. Sometimes some unforeseen cases would come from the field. These cases were studied by specialists and the correct decision made towards them and communicated the decision to all supervisors.

The purpose of these operations was to obtain the highest possible accuracy of the data and to make sure that each of the questionnaire questions that apply to such cases have been updated as required. These operations also included matching answers in terms of consistency and being logical in order to correct them by referring back to the relevant households directly and whenever possible.

**8. Data Processing Phase**

Using smart technologies in the survey and sending data instantly from the field to the central databases designated for that had the greatest effect on ensuring saving and storing the complete family data after collecting them. Moreover, the backups from all the smart tablet PCs of the researchers can be obtained immediately, after ensuring that they were scrutinized and approved in their final questionnaires by the supervisor. Also, a special record was organized and automated that shows the development of the different processes in all sample areas and the flow of the completed family data among the supervisory office staff.

**8.1 Office Preparation:**

During the field data collection process, the completed household data, scrutinized in the field by supervisors, were reviewed instantly by the supervisory office, approved and sent through the latest smart technologies used in the survey to the main database with the survey data in the headquarters, where the office scrutiny team scrutinized this data. During that stage, the main focus was on the scrutiny of the data consistency and completion to mitigate error as much as possible. The automated office scrutiny process for the questionnaires started on 8/11/2014 and went on till 25/12/2014, simultaneously with the field work stage.

In addition, a group of professionals employed by DSC and the survey were selected - under the supervision of the survey’s technical team - to conduct a final revision of the scrutinized data, so as to mitigate errors as much as possible.

**8.2 Electronic Preparation:**

The study programmer made the electronic preparation, as well as training the scrutinizers on how to use the questionnaire programed in the scrutiny process that was pre-set for this aim. The available equipment was used - with the highest efficiency possible - to accelerate the scrutiny process. Also, the data was made available so that an immediate automatic scrutiny can be made to them through screens, as the focus was on the completion of the data and if the value was inputted and that it lies in the correct range. Also, it was ensured that the consistency basics were applied to ensure that the inputted data is consistent and logical according to the other variables. The application of scrutiny basics, its effects and the sequence of logical answer and linking all questions of the questionnaire had a great impact on ensuring the success of this process. After the completion of the preparation of the data, devoid of errors, frequency tables for all variables were obtained and studied by professionals of the technical team of the survey in terms of completeness, range, logic, and consistency. As a result, some direct rules were applied to some questions and the data was revised and finally approved, while some of them were corrected. Then some results were classified according to previously proposed structural tables and the output tables were scrutinized as regards the data internal consistency in the one table and external consistency between the different relevant tables.

**8.3 Display and Dissemination of Results:**

The results will be displayed through the smart statistical system of DSC available via interactive statistical system, the statistical indicators system as well as through a specialized bulletin that reviews the major findings of the survey, as well as through a detailed analytical report for the final survey results that includes all tables on the characteristics of households and individuals and all major sections of the questionnaire. These outputs can be published in a number of ways, the most important of which is as follows:

1. Electronically, on DSC’s websites.
2. DSC’s Smart Statistical System.
3. An electronic analytical bulletin and a report to be published on DSC’s website.
4. Periodical press news that highlight the survey results.

**9. Key Definitions**

A set of definitions and classifications used in this survey was prepared based on international standards issued by the United Nations and some of its specialized agencies in all sections of the questionnaire, especially those issued by ILO as stipulated at DSC with some minor adjustments to suit local conditions. Following are the key definitions used in this survey:

**Household:**

This is one or more individuals sharing a housing and another aspect or more of life arrangements. They may be relatives and in this case this household may have a head, or they may not be relatives and therefore they do not have a head. Given the diversity of social conditions and the impact of migration on household components in the UAE, households have been classified into three types. These are:

* Emirati household
* Non-Emirati household
* Collective household

**Habitual Resident:** The individual who resides (live) habitually in the Emirate of Dubai, whether Emirati or non-Emirati. This definition includes those who are outside the emirate or the country but usually reside in Dubai. It also includes all individuals who intend to reside permanently and continuously in Dubai, or for at least six months - regardless of the visa state - or spent in the Emirate six months before the night of the time reference. It should be noted that temporary absences for vacations or work tasks are not considered a discontinuity of the period of six months.

**Head of the household:** He is a usual household individual that is recognized for being the head by other household individuals. Usually, he is responsible for the household living arrangements, and to take decisions on personal matters. The head of household may be a male or female, bearing in mind that s/he is not less than 15 years old, so his/her name is registered as it was acquired at the time of the interview. S/he must be registered within the household individuals.

**Age in Years:** It is the period of estimated or calculated time between the date of birth and date of interview expressed in full years, ignoring months no matter how many they are. For example, a person’s age is 12 years old even if he is 12 years and 9 months. Corresponding to the individual’s line, his/her age is registered in double digits, and in case the age is less than one year, the digits (00) are filled in, and in case his/her age is (98) or more, the digits (98) are registered for him/her. Age is calculated electronically through the date of birth and the date of the interview.

**Nationality:** It is the individual’s political affiliation, which means s/he is affiliated to the country that s/he is one of its citizens. It is usually identified with the individual’s passport, or the passport that s/he has the right to obtain. Nationality is registered in writing, with a note that it is not necessary that the nationalities of all household individuals are the same as the head of the household. In the case of a dual nationality, the field staff member registers the nationality given by the individual.

**Enrollment in Education:** Enrollment in an educational institution means each +3 years old individual who is enrolled in a government or private educational institution, or was previously enrolled in an educational institution either in or outside Dubai and used to go to this educational institution regularly to obtain an educational degree or certificate provided that the enrollment period in this institution is not less than one academic year.

**Educational Level**: It is the status of an individual of +10 years old in terms of getting an educational qualification or not.

**Scientific Specialization of Individual:** The academic field in which the individual is enrolled and obtained his/her last scientific qualification (secondary or above).

**Marital Status:** It is the current civil status of the individual who is +15 years old at the time of the interview. It may be one of the following statuses:

1. **Never Married Before:** The individual who is +15 years old who have never been married or whose marriage contract never been drawn, whether a male or female.
2. **Marriage Officially Documented (For First Time):** The individual who is +15 years old (male or female) whose marriage contract is drawn for the first time but has not consummated his marriage yet, which means that the marriage is officially documented, but the wedding ceremony is not yet held. In the event that the individual (male or female) was a widower or divorced but at the time of the interview it was found that he is re-married for the second time, this is not considered a marriage contract for the first time, but it is categorized according to the previous status, either divorced or widowed.
3. **Married**: The male who is +15 years old who is married to one wife or more, or the female who is +15 years old or more that is married to a man. The individual is not considered married if his/her marriage contract is drawn for the first time but did not consummate his/her marriage.
4. **Divorced**: It is a male who is +15 years old who divorced his wife and is not married to another wife, or a female who is +15 years old who is divorced from her husband and is not married to another.
5. **Widowed**: It is a male who is +15 years old whose wife died and is not married to another wife, or a female who is 15 years old whose husband died and is not married to another.
6. **Married** **(Separated, but not divorced)**: The individual who is +15 years old who is separated from the other spouse with a continued marriage contract, provided that the separation has been for more than 6 months, otherwise s/he is categorized “married.”

**Enrollment in a Training Program:** It is the enrollment of the individual who is +15 years old in any type of specialized, technical, or professional training courses or programs, during the past two years before the day of the interview with the aim of acquiring work-related skills or other associated with it as well as acquiring the knowledge that helps improve performance and continuous development.

**Economically Active:** The individuals who are +15 years old, whether employed or unemployed at the time of the interview.

**Employed**: The individual who is +15 years old who has a job in the government, private, or any other sector, whether for a cash or in-kind salary, or even unpaid, provided that the number of working hours during the seven days before the day of the interview is not less than one hour.

**Employed with pay:** The individual who is +15 years old who has a job in the government sector (local/federal), private, or any other sector for a monthly, weekly, daily, or any other salary, provided that the number of working hours during the seven days before the day of the interview is not less than one hour. This category includes individuals who have a job contract or who have a job even if they didn’t practice the job during the seven days preceding the day of the interview because of temporary illness, holidays, or weather conditions and so on.

**Own Account Worker/Self-employed:** The individual who is +15 years old, who had a job during the seven days preceding the interview day in a fully-owned private project (as a grocery, for example) and s/he may be a technician who do not have a particular project (shop) such as a painter or builder, etc.

**Employed Partially Owned by the Individual:** The individual who is +15 years old, who had a job during the seven days preceding the interview day in a private project s/he owns part of it (i.e. has partners) such as a grocer who owns part of his grocery, or a carpenter who owns part of the workshop.

**Employed for the family without pay:** The individual who is +15 years old, who had a job during the seven days preceding the interview day in a project owned by the household, or one of its individuals, while this individual does not receive any payment in cash or in kind.

**Permanent Work:** The stable and regular work for an indefinite period or for a long time (a year or more), such as working in government bodies and authorities as well as the private sector with an annual contract or the like, as well as the individual’s regular work in a project/activity that is entirely or partially owned or owned by a household individual.

**Temporary Work:** Work for a specified for a certain period through contracting with one employer for a specified period that is usually (less than a year), such as working in specific projects as a general census, while work ends up by accomplishing such work.

**Seasonal Work:** The work associated with a particular season, such as working in organizing Hajj and ‘Umrah, as well as hunting (wild hunting), agriculture, pollination of palm trees ……etc.

**Irregular Work:** The work specified for a short period (day/week) such as daily workers in construction and pavement of roads, mobile labour and daily-paid labour in agriculture and other activities. Intermittent work may be treated as permanent, but with a change of the employer.

Unemployed: It is an individual of +15 years old, who is capable of working but does not work, who is looking for a job but does not find it, or is waiting to start working in a promised job and is ready to accept work if available.

**Non-Economically Active**: These are adults of +15 years old, for whom the aforementioned definition of employed and unemployed does not apply. This group is (out of the labour force). It includes (the elderly, disabled, full time students, house wives, those unable to work, and those unwilling to work....)

**Current Main Occupation:** The kind of work that is mostly carried out by the individual in his/her current work, regardless of his/her qualification and whether this qualification is related to the profession s/he performs or not, as well as regardless of the economic activity practiced by the employer, and irrespective of the fact that also the employer, self-employed, works for a salary or not.

**Institution’s Main Economic Activity:** This refers to the activity mainly practiced by the institution that employs individuals, which is the description of what is produced by the institution that employs the individual, of economic goods or services provided. As for the employees who do not work for a specific institution, their economic activity will be registered based on their profession, such as (fabric retail salesman for peddlers or a taxi driver). As for the individuals who work in private households, the economic activity for them is (private households) regardless of the nature or the type of work they do.